

MUPRO GROUP GMBH (GROUP)

Wiesbaden - Germany | Manufacture of cutlery, hand tools and general hardware

Company size: **M** | Assessment scope: **Group**

Overall score

↗ **48**/100

Percentile

39th



Scorecard

Publication date: 29 Mar 2024 Valid until: 29 Mar 2025

Overall score

Percentile

39th

↗ **48**/100



Environment

Medium impact on score



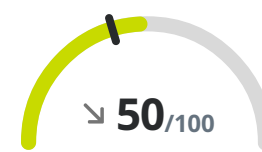
Labor & Human Rights

High impact on score



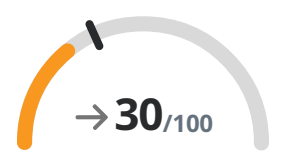
Ethics

Medium impact on score



Sustainable Procurement

Low impact on score



Environment

Medium impact on score

↗ **50**/100

Environment | Policies

High impact on score

→ **25**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on product end-of-life

Improvement areas

Medium priority Basic environmental policies: lacks details on specific issues

Medium priority Inconclusive documentation for policies on water

Medium priority Inconclusive documentation for policies on energy consumption & GHGs

Medium priority Inconclusive documentation for policies on materials, chemicals & waste

Low priority Inconclusive documentation for policies on air pollution

Low priority No quantitative target on environmental issues

Environment | Endorsements

Low impact on score

→ **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures High impact on score

● ↗ 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Energy and/or carbon audit
Company takeback programs
Purchase and/or generation of renewable energy
Products designed for easy recyclability

Improvement areas

Medium priority Declares measures on waste management, but no supporting documentation available
Low priority Declares measures on water management, but no supporting documentation available
Low priority Declares measures on hazardous materials management, but no supporting documentation available
Low priority Declares measures on air pollution, but no supporting documentation available

Environment | Certifications Medium impact on score

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Medium priority No information on ISO 14001/EMAS certification

Environment | Reporting Medium impact on score

● ↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption

Improvement areas

High priority Insufficient reporting on environmental issues
Low priority No information on reporting on total weight of non-hazardous waste
Low priority No information related to reporting on total weight of waste recovered
Low priority No information on reporting on total weight of hazardous waste
Low priority No information on reporting on total weight of air pollutants

Low priority No information on reporting on total amount of water recycled and reused

Low priority No information on reporting on total water consumption

Low priority Total gross Scope 2 reporting value not confirmed in supporting documentation

Low priority Total gross Scope 1 reporting value not confirmed in supporting documentation

Environment | 360° Watch High impact on score

● → **75**/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

15 Feb 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 15 Feb 2024 to 15 Feb 2029

Labor & Human Rights High impact on score ● → **50**/100

Labor & Human Rights | Policies High impact on score

● → **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Committed to continuously pay a living wage

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on diversity, equity & inclusion

Improvement areas

Medium priority Inconclusive documentation for policies on career management & training

Low priority No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements Low impact on score

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures High impact on score

● ↗ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Provision of skills development training
- Collective bargaining agreement on diversity, discrimination and/or harassment
- Actions to prevent discrimination during recruitment phase
- Employee representatives or employee representative body (e.g. works council)
- Regular assessment of individual performance
- Training of employees on health and safety risks and best working practices
- Regular employee health check-up

Improvement areas

- Medium priority Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available
- Low priority No information on measures on living wage
- Low priority Declares measures on working conditions (remuneration, working hours, benefits), but no supporting documentation available

Labor & Human Rights | Certifications Medium impact on score

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Low priority No information on ISO 45001 certification

Labor & Human Rights | Reporting Medium impact on score

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

- High priority No conclusive reporting on labor and human rights issues
- Low priority No information regarding reporting on living wage issues

Low priority

No information on reporting on workplace diversity

Low priority

No information on average hours of training per employee

Low priority

No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Low priority

No information on reporting on number of days lost to work-related injuries, fatalities and ill health

Low priority

No information on reporting on number of recordable work-related accidents

Labor & Human Rights | 360° Watch High impact on score

● → 75/100

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Strengths and improvement areas

No recommendations yet

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15 Feb 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 15 Feb 2024 to 15 Feb 2029

Ethics Medium impact on score ● ↘ 50/100

Ethics | Policies High impact on score

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption

Disciplinary sanctions to deal with policy violations

Standard policy on a majority of ethics issues

Policy on information security

Policy on money laundering

Policy on conflict of interest

Improvement areas

Low priority Inconclusive documentation for policies on fraud

Ethics | Endorsements

Low impact on score

→ 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures

High impact on score

→ 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Awareness training performed to prevent corruption

Improvement areas

High priority No conclusive documentation regarding corruption risk assessments

High priority No conclusive documentation regarding information security risk assessments

Low priority No conclusive documentation on audits of control procedures to prevent corruption

Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Medium impact on score

↘ 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Medium impact on score

→ 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas

High priority No conclusive reporting on ethics issues

Ethics | 360° Watch

High impact on score

→ 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

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360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 15 Feb 2024 to 15 Feb 2029

Sustainable Procurement

Low impact on score

● → 30/100

Sustainable Procurement | Policies

High impact on score

● → 25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Sustainable procurement policies on supplier social practices

Improvement areas

Medium priority Basic sustainable procurement policies: lacks details on specific issues

Medium priority Inconclusive documentation for policies on supplier environmental issues

Sustainable Procurement | Endorsements

Low impact on score

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures

High impact on score

● → 0/100

Measures are your company's actions to support your sustainability policies and commitments.

Improvement areas

High priority No conclusive documentation on the integration of social or environmental clauses into supplier contracts

Medium priority No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

Medium priority No conclusive documentation on supplier sustainability code of conduct in place

Sustainable Procurement | Certifications Medium impact on score

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting Medium impact on score

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement areas

High priority No conclusive reporting on sustainable procurement issues

Sustainable Procurement | 360° Watch High impact on score

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

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15 Feb 2024

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Impact on Score

Neutral

Severity

N/A

valid from 15 Feb 2024 to 15 Feb 2029

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